Whāia te Ao Marama

The WelTec and Whitireia Research and Innovation Strategy

Vision
Research and Innovation Confident Organisations

Mission
Build a culture that celebrates and recognises Research and Innovation

Manāki Tangata **Whole of person** Recognise and support our staff and student researchers	Whanaungatanga **Whole of community** Share curiosity and discovery with our community	Ako **Whole of learning framework** Create opportunities to build research capacity at all levels	Kotahitanga **Whole of system** Align measurement and monitoring systems across the institutions	Manāki Whenua **Whole of place** Develop a culture of research and innovation across all campuses
• Be investigator led; supporting the aspirations and goals of researchers and innovators • Foster the diversity of research and innovation practitioners that respects differences in opportunity, and diversity of research and innovation agendas • Showcase our best researchers and innovators to industry, potential collaborators, students, and to fellow staff	• Ensure Research and Innovation partners and engages with Mana Whenua and other Iwi • Ensure Research and Innovation partners and engages with Pasifika communities • Ensure Research and Innovation recognises partners and engages community stakeholders • Awareness of researchers of funding and engagement opportunities. • Be an active voice for Whitireia and WelTec expertise. • Ensure research activity is cutting edge, leading and enhances the quality of teaching • Promote links with industry for development and innovation	• Supporting staff who are upgrading their qualifications which lead to further research activity and assist them on their learning journey • Identify key performers who will be supported and enabled • Research and Innovation integrates and informs best teaching practices • Staff teaching research-based qualifications have <u>real</u> opportunities to be research active • Identify emerging researchers and assist them into research active careers • Provide staff with access to mentoring and services to assist them in supervising post-graduate students	• Align measurement and monitoring systems across the institutions to reduce compliance burden on staff: researchers and innovators are recorded in such a way that it eases compliance with external measurement and assessment systems • Ensure HR processes take into account organisation's research and innovation aspirations • Head of Schools, Directors, and management to ensure research activity is supported, monitored, and resourced • Ensure transparent, co-ordinated and open systems for reinvestment of internal and external funding	• Promote research and innovation at all levels of the institutions • A culture of decision making that acknowledges research • Develop a reputation for innovation and research that is relevant to industries and vocations • Be a place where researchers want to work, learn and share through education